



PUTRAJAYA HOLDINGS

## PUTRAJAYA HOLDINGS SDN. BHD.

(Company Registration No. 199501034950] / 364152-K)

### POLICY STATEMENT ON ANTI-BRIBERY AND CORRUPTION

We, Putrajaya Holdings Sdn. Bhd. ("PjH") and its subsidiaries (collectively referred to as PjH Group), are committed to apply the highest standards of integrity, ethical conduct and accountability in all our business activities and operations. This policy statement applies to all business operations, stakeholders, and partners within the PjH Group.

PjH Group upholds zero tolerance towards bribery and corruption in any form by its employees or any related persons acting on behalf of PjH Group.

PjH Group is committed to:

- **Comply with Code of Conduct and Business Ethics (CoBE);**
- **Comply with Anti-Bribery and Corruption Manual ("ABC Manual");**
- **Comply with the requirements of Anti-Bribery Management System ("ABMS"); and**
- **Comply with the requirements of all applicable laws.**

The Board of Directors ("the Board") and management of PjH Group are committed to implement and enforce effective and robust policies and procedures to monitor, detect, prevent and eliminate bribery and corruption, and to the continual improvement of the ABMS. Compliance Function of PjH is assigned with the responsibility and authority to oversee the implementation of ABMS compliance program, with direct access to the Board and management for issues relating to bribery and corruption.

Employees and others acting for and on behalf of PjH Group are strictly prohibited from directly and indirectly soliciting, accepting or offering bribes in relation to PjH Group's business dealings and operations. Those who failed to comply with CoBE, ABC Manual and/or applicable laws will be subject to the appropriate consequence management.

PjH Group provides avenues for all employees and members of the public to disclose any improper conduct within PjH Group via Whistleblowing Policy which can be found in PjH's website.

This policy statement shall be reviewed and updated from time to time in compliance with the requirements of all applicable laws.

**Dato' Ir. Ts. Izwan Hasli Mohd Ibrahim**

Chief Executive Officer

Putrajaya Holdings Sdn. Bhd.

Dated : 27 May 2024